

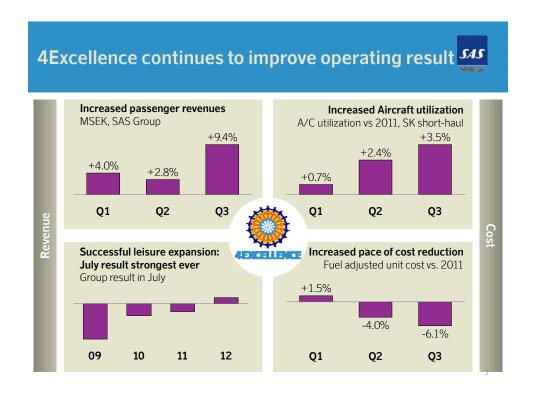
# MSEK 607 EBT before non-recurring items

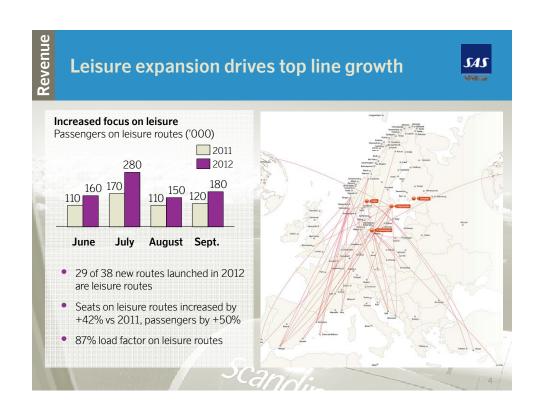


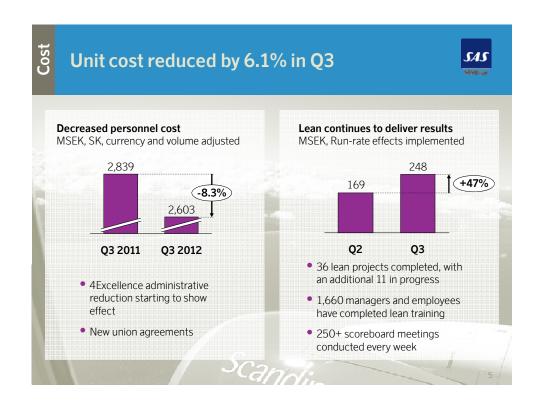
- EBT (before non-recurring items) MSEK 607 (MSEK 298 in Q3 2011)
- Positive revenue development
  - Passenger revenue up 9.4% (currency adjusted)
  - Total passenger growth +315,000 vs Q3 2011
  - Successful leisure expansion during summer
- Increased pace in unit cost reductions unit cost down 6.1% (currency adjusted)

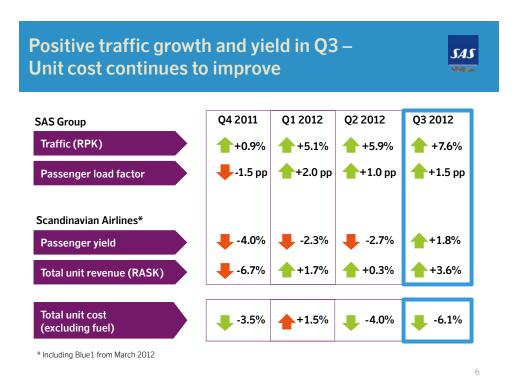


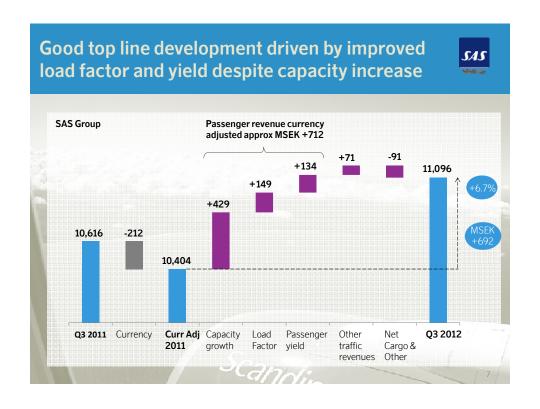
**4EXCELLENCE** 







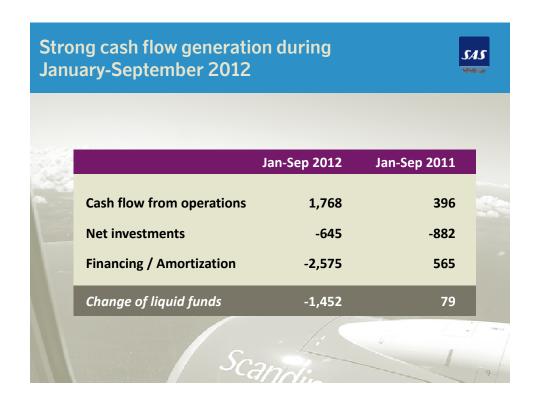




#### Solid cost control visible in the P/L



| (MSEK)                                  | Jul-Sep 2012 | Share of revenue | Jul-Sep 2011 | Share of revenue | Change (pp) |
|---|--------------|------------------|--------------|------------------|-------------|
| Total operating revenue                 | 11,096       |                  | 10,616       |                  |             |
| Payroll expenses                        | - 2,981      | 26.9%            | - 3,172      | 29.9%            | -3.0        |
| Fuel                                    | - 2,336      | 21.1%            | - 1,976      | 18.6%            | +2.5        |
| Government charges                      | - 1,065      | 9.6%             | - 1,039      | 9.8%             | -0.2        |
| Other operating expenses                | - 3,028      | 27.3%            | -3,118       | 29.4%            | -2.1        |
| Total operating expenses                | - 9,410      | 84.8%            | - 9,305      | 87.7%            | -2.9        |
| EBITDAR before non-recurring items      | 1,686        | 15.2%            | 1,311        | 12.3%            | +2.9        |
| Leasing costs, aircraft                 | - 390        | 3.5%             | - 385        | 3.6%             | -0.1        |
| Depreciation                            | - 426        | 3.8%             | -434         | 4.1%             | -0.3        |
| Share of income in affiliated companies | 32           | 0.3%             | 30           | 0.3%             | +0.0        |
| EBIT before non-recurring items         | 902          | 8.1%             | 522          | 4.9%             | +3.2        |
| Financial items                         | <b>–</b> 295 | 2.7%             | - 224        | 2.1%             | +0.6        |
| EBT before non-recurring items          | 607          | 5.5%             | 298          | 2.8%             | +2.7        |
| Non-recurring items                     | - 39         | 0.4%             | - 22         | 0.2%             | +0.2        |
| EBT                                     | 568          | 5.1%             | 276          | 2.6%             | +2.5        |





### **Launching 4Excellence Next Generation**







## **4Excellence delivering strong operational** performance, but key challenges remain





#### Key challenges

- 4Excellence has reduced SAS' cost base, but legacy costs and relatively low flexibility still hamper SAS' ability to become profitable
- New accounting standards for pensions will result in a one-off write-down of SEK ~10 billion and increased volatility going forward
  - SAS is too **dependent on external credit facilities** to maintain financial preparedness

# **4Excellence Next Generation (4XNG) will address all remaining challenges**



|   | Main purpose |              |              |
|---|--------------|--------------|--------------|
| Initiatives   | Cost         | Flexibility  | Cash/Equity  |
| New agreements for flying crew & maintenance personnel                                  | ✓            | $\checkmark$ |              |
| Outsourcing of ground handling & call centers   |              | $\checkmark$ | ✓            |
| Admin centralization, FTE reduction & adjustment of compensation to market based levels | ✓            |              |              |
| New pension schemes   | $\checkmark$ |              | $\checkmark$ |
| IT restructuring  | ✓            | $\checkmark$ |              |
| Commercial & Sales  | ✓            | $\checkmark$ |              |
| Divestments   |              |              | $\checkmark$ |
|   |              |              |              |

SEK ~3 billion EBIT improvement in plan (whereof ~90% labor-related)

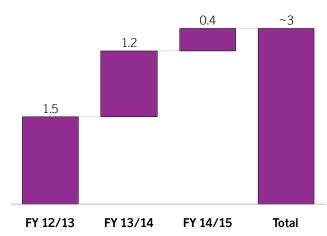
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## 4XNG will have positive effect already in FY 12/13



#### **Incremental EBIT**

SEK billion



- Restructuring cost and one-off implementation costs will be approximately SEK 1.5 billion (whereof 0.9-1.0 in fiscal year 2012)
- The 4XNG plan is self-financing and requires no new capital

## Redesigned union agreements to establish crew costs at LCC-level



#### Redesigned agreements



- Reduced complexity

   One common duty
   agreement for pilots
   and cabin crew in all
   Scandinavian
   countries
- Increased productivity and higher flexibility
- Market-based compensation (LCClevel)

#### Crew cost per ASK

(SEK öre/ASK)

From: 15



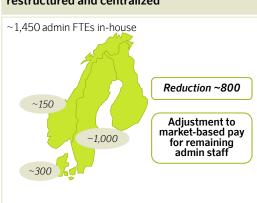


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## Centralization, reduction, and compensation adjustment of administration personnel



## Admin FTE distribution when fully restructured and centralized



## Admin cost per ASK

(SEK öre/ASK)





### 1 Outsourcing Ground Handling



#### **Results from outsourcing**

SEK ~5 billion of SAS Group's cost slightly reduced and made variable

SEK ~1.6 billion external revenue risk removed

~4,800 FTEs outsourced to reduce complexity

Improved cash flow: Upfront payment and reduced future CAPEX

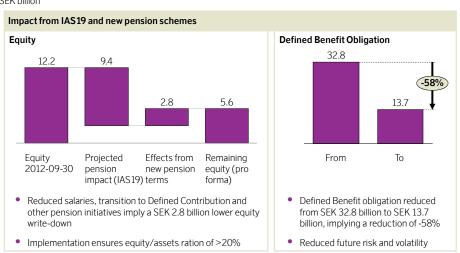


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### 2 Positive impact of new pension schemes



SEK billion



### Asset disposal and financing plan to increase liquidity



Selected examples

#### Sale of Widerøe



Sale lease back of engines



Sale of real estate



Sale of Ground Handling

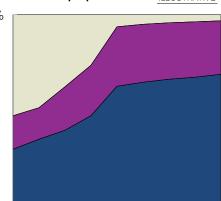


- SEK 3 billion disposals and financing during FY 12/13 and FY 13/14
- In addition, SAS will consider opportunities to realize further value from other assets

### SEK 3.5 billion credit facility available upon signed union agreements



**Share of financial preparedness** 100%



Revolving Credit Facility

- Cash from Disposals & Asset financing
- Cash (excluding Disposals & Asset financing)
- Existing SEK 3.1 billion credit facility increased to SEK 3.5 billion and extended to March 2015 (provided by SAS' current lenders and core shareholders)
- The availability of the new credit facility is conditional on signed union agreements
- Dependency on external credit facilities rapidly reduced by impact of 4XNG and divestments

### 3 Description of new Revolving Credit Facility



#### Amount

• New facility of SEK 3.5 billion replaces old facility of SEK 3.1 billion

#### Lenders

- Seven of the existing RCF banks
- The Kingdom of Denmark, The Kingdom of Norway, The Swedish state
- KAW
- All lenders participate in credit facility pari passu

## Prerequisite Conditions

- Signed agreement with Flight Deck and Cabin Crew in accordance with the 4XNG business plan
- Projected gross savings from administration restructuring in line with 4XNG business plan

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## This is what future SAS will look like



